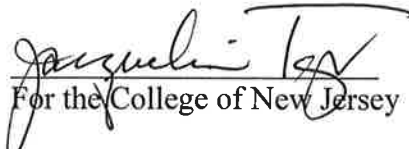


Memorandum of Agreement #108

In order to promote amicable employer-employee relations, The College of New Jersey and Local 2364 of the American Federations of Teachers agree:

1. To the revised format and amended time schedule to the revision to Five-Year Review for Tenured Faculty Timeline (MOA#99). To change the due date on Step 7 from December 14 to November 14. This modification will align the due dates in the fall and spring semesters. The table reflecting this revision is enclosed.

  
For the College of New Jersey

1/30/17

Date

  
For AFT Local 2364

01/23/2017

Date

### Revision to Five-Year Review for Tenured Faculty Timeline (MOA#99)

Because during the first year of the implementation of MOA#99 it was discovered that one of the due dates is problematic, the College and the Union agree:

To change the due date of step 7 from December 14 to November 14. This change will align the due dates in fall and spring semesters.

This is the corrected timeline:

<i>Step</i>	<i>Fall Cohort</i>	<i>Spring Cohort</i>	<i>Activity</i>	<i>Reference</i>
1	Jan 19  Feb 1  Feb 8		College (Human Resources) will produce 5-year projected FYR schedule for current tenured faculty and librarians within 60 days of the signing of this agreement.  In future years, the FYR schedule will be updated by the College (Human Resources) no later than February 1 and the Union will be provided with a copy of the schedule by that date.  College (Academic Affairs) and Union review and agree to a FYR schedule for upcoming academic year. Departmental PRCs elected	
2	Feb 15	Feb 15	College (Academic Affairs) provides Deans, Department Chairperson, tenured faculty and librarians with a five (5) year FYR schedule	
3	Sep 15	Jan 15	Candidate submits FYR materials in electronic form to Departmental PRC	
4	Sep 23	Jan 23	Departmental PRC chair acknowledges receipt of materials to candidate	
5	Oct 21	March 21	Departmental PRC meets with candidate to discuss findings/recommendations	
6	Nov 7	April 7	Candidate submits revised materials, if any, to Departmental PRC	
7	Nov 14	April 14	Departmental PRC submits final report to candidate, Departmental PRC and Dean	
8	Dec 22	May 22	Dean meets with candidate if appropriate	
9	Jan 10	June 10	Dean provides response to candidate, Departmental PRC chair, Department Chairperson and Provost	
10	Jan 15	June 15	Provost confirms receipt of material to candidate	