

TCNJFT – Local 2364 General Membership Meeting
Draft Minutes – Wednesday, October 21, 2015 – 3:00pm - Armstrong Hall 136

Meeting called to order at 3:08pm

It was moved, seconded, and approved to follow the expedited agenda format to allow for more time to discuss other issues.

President's Report – John went over his meeting with President Gitenstein:

- Employee morale – John indicated to the President that employee morale is low and he would like to see some action to improve the situation. The President responded that she didn't know what she could do about it and left it at that.
- Negotiations – The President brought up, again, that we should negotiate directly with her.

John indicated that the colleges are trying to break up the union. He also gave more information about the bill that was previously presented to break up collective bargaining by prohibiting the mandatory agency fee.

John indicated that there are pamphlets outside the union office that help members understand some of the key things the union does for them.

Career development funds are out and available for members to petition for. The College is funding career development even though the contract is not finalized.

The 5 year review process has been finalized and is currently under way. Dave Prenskey remarked that each year there will be between 50 and 60 people done. The College was not in compliance with the process before this. Career development funds are supposed to be for members that are found deficient during review.

The Blended Learning MOA has been submitted; we are currently waiting for a response.

There were four scholarships awarded by the AFT to children of AFT members.

Adjunct recruiting is currently underway utilizing the services of Don Cuning.

Contract negotiations are moving slowly. John is meeting each week with employee relations.

Treasurer's Report – Attached to agenda for review

Membership Report – Attached to agenda for review

Adjunct Report – No new items to report

Librarian Report – No new items to report

Professional Staff Report – No new items to report

Grievance Report – No new items to report

Outreach/Communications – No new items to report

Membership Discussion:

- Question – Where can the 5yr review MOA be found? It can be found on our website. TCNJ missed the deadline last year to submit the list of names for the review.
- Question – What is the strategy/time line for negotiations? Is there one? John indicated that he asked Council the same question. Tim Haresign is willing to come in November to discuss. John will invite him.
- Member suggestion – reach out to legislature to put pressure on to negotiate/settle. John will look into starting a letter writing campaign.
- Member suggestion – labor walk at TCNJ. John will organize
- John discussed development of the TCNJFT Mission Statement. The Executive Board is looking at opportunities to be more proactive and have a greater presence in the community.

Meeting adjourned 3:55pm