

**TCNJFT - Local 2364 General Membership Meeting**  
**Draft Minutes – Wednesday, November 18, 2015 – 3:00pm – Armstrong Hall 154**

Meeting called to order at 3:07pm

It was moved, seconded, and approved to follow the expedited agenda format to allow for more time to discuss other issues.

President's Report - John discussed some of the items the State is looking for with the new contract:

- Change in grievance process; strike language that makes it easier to file a grievance
- Faculty pay more in line with credit hours – AFT is objecting because it would be more work for less pay. Requires faculty to be here longer with the academic year ending June 30<sup>th</sup> instead of after graduation.
- Change professional staff compensation structure (no step increases)
- State wants to locally negotiate salary for outside compensation (such as grants)
- State wants to strike the online course language from the contract
- Change/eliminate multi-year contracts
- Remove department chairs from bargaining unit
- Zero percent salary increase for the duration of the new contract being proposed by the Governor.

John indicated that the Council President will come to address the local when appropriate. For now, there is nothing to say regarding negotiations because the State will not earnestly come to the table. Council is meeting and encouraging locals to meet to develop resistance strategies. Other unions (such as the corrections officers) are starting to protest.

John discussed the labor (solidarity) walk. Members were asked on potential dates. It was agreed that December 2<sup>nd</sup> would be the best date.

John will send out a message to the listserv about State demands to encourage participation in the labor walk.

John announced to the membership the community service project for Antheil Elementary School in Ewing put together by Todd McCrary and the locals donation to the Trenton Area Soup Kitchen (TASK), as well as the awarding of the AFT scholarships.

John announced the AFT professional staff social gathering put together by Todd McCrary for November 20, 2015.

Membership discussion

- Comment – regarding the State's proposed faculty compensation change – We cannot continue to attract quality instructors with this package.
- Question – Does the union believe these proposals by the State are posturing? To intimidate?

Meeting adjourned 3:50pm