

General Membership Meeting AFT Local 2364

April 20, 2016

Draft Minutes

XB in attendance: John Krimmel, Terrence Bennett, Erica Kalinowski, Steve Johnson, Maureen Gorman, Dave Prensny, Lisa Simeus

Absent: Todd McCrary, John Marshall

Meeting called to order at 3:07pm

President's Report - John discussed:

- Agenda, minutes, and treasurer's report presented for approval. Approved by members present.
- AFT has a meeting with the State regarding contract negotiations on May 10th at TCNJ.
- John read a statement and presented a petition urging the TCNJ board to put funds for step increases into an escrow account. The TCNJ board declined. John has also asked President Gitenstein to forego her raise until the contract is settled. She declined.
- There has been some success with the membership drive. People are joining with the latest report showing 6 people joined today. We will continue to work on attracting new members.
- John put forth the issue regarding the Adjunct professor union dues. Adjuncts pay 1.9% whereas the tenured faculty and staff pay .85%. John would like a motion and vote to reduce the adjunct faculty rate to mirror the other AFT members.
 - o It was motioned, seconded, and approved to reduce the Adjunct Faculty rate from 1.9% to .85%
- The AFT convention is coming up. John would like to invite the membership to select delegates. We are sending up to 4 people. John and Steve Johnson are going. Two more delegates can be selected.
 - o Mohamoud Ismail asked to go and was approved by the membership.
 - o There is room for 1 more delegate

Membership Report – Erika Kalinowski – worked on having a document to share with membership. John assured the membership that their concerns have been heard. The document will help department representatives show what the local does.

Adjunct Faculty Report– Steve Johnson – Has been discussing with adjuncts concerns regarding low pay and opportunities for advancement.

Librarian Report – Maureen Gorman - Nothing to report

Grievance Report – Dave Prensny – There are some active grievances but details cannot be discussed as we are working towards settlement.

Treasurer's Report – report presented (attached to agenda). No items of concern. Questions welcome.

Membership discussion

- Question – What percentage raise did the administration get?
Answer - There was an overall increase of 2% but we do not have access to the breakdown of what specific administrators got.

- Membership would like to raise awareness about the disparity between administration raises versus staff raises.

- Question – Is the President of TCNJ actively engaging in Union busting? Is our President leading the way?
Answer - It seems that all college presidents in NJ are doing it.

- Question – What have other campuses done?
Answer - John will know more after the Council meeting on April 29th.

- Question – It doesn't seem that the Union has much power anymore. What does the State want?
Answer - The State doesn't want to give any increases or pay their obligations.

- Question – Are department chairs and coordinators bound by contract to participate in that role? What if all faculty decided not to chair or coordinate?
Answer - It would be difficult to get enough faculty to agree not to participate in that capacity.

Meeting adjourned 4:05pm