

General Membership Meeting AFT Local 2364

September 21, 2016

Draft Minutes

XB in attendance: John Krimmel, Terrence Bennett, Todd McCrary, Maureen Gorman, Dave Prensky, John Marshall, Lisa Simeus, Steve Johnson

Absent: None

Meeting called to order at 3:04pm

President's Report - John discussed:

- Agenda, minutes, and treasurer's report presented for approval. Approved by members present.
- John is scheduled to meet with the State regarding contract negotiations on 10/21/2016. Two unions have settled with Christie, which is unprecedented. John cannot discuss too many specifics but retroactive increments is an item of discussion.
- John announced to the membership that the Membership Chair position on the XB is open and any member that is interested can contact him.
- John indicated that the Provost is open to negotiations regarding the current process for Department Chair Stipend awarding. The concerns are focused on making the process transparent and fair.

Membership Report – Vacant – membership report presented by John Krimmel and attached to the agenda.

Adjunct Faculty Report– Steve Johnson – No new information to report

Librarian Report – Maureen Gorman – No new information to report

Grievance Report – Dave Prensky – There are some active grievances but details cannot be discussed as we are working towards settlement.

Treasurer's Report – report presented (attached to agenda). No items of concern. Questions welcome.

Outreach/Communications Report – John Marshall – Please review our web site TCNJFT.org. Any suggestions are welcome.

Membership discussion

- Question – There is a rumor that AFT wants to wait for contract negotiations (like CWA) until Christie is out of office?
Answer – No. We can't do that or the State can charge of with bad faith bargaining and impose whatever contract they like. We wanted to negotiate but the State has been slow to come to the table.
- Question – What motivations are we offering to bring the State to the table?
Answer – John has a meeting with Council on 9/22/16 and he will know more then. There is another meeting scheduled with the State in December as well.
- Question – What demands are we/they making?

- Answer – We are not allowed to share demands by law.
CWA is still refusing to negotiate. We have tried to negotiated separately from CWA but the State is unwilling. The State controls the process.
- Question - How are we looking to change the negotiation rules/laws?
Answer – John is working on a vision to try and pushback. We are also working with politicians, such as Dan Benson, to make them aware of the situation.
 - Question – How can we get the State to change? The union as a whole needs to be stronger.
Answer – We need to become a stronger union with more members. John is working to get more involved with the AFT Council to strengthen our position.
 - **Member Comments** –
 - NJEA did a protest. They have a larger outreach so they can do more to protest
 - We can't see anything being done
 - Public relations need to be worked on. The public doesn't know what we do.
 - We need a unified message; we want a State-wide unified message
 - Students should be made more aware as well.
 - Can't we do something like Petition.org for students to show the State/Administration we have our student's support and to get students involved.
 - John will work to bring our memberships concerns/messages to Council and strategize about what we at TCNJ can do.
 - Question –What about an article in the Signal? Digital media?
Answer – Yes, John will work on that.
 - Question – Regarding the 5-year review – The MOA is not on the Academic Affairs web site. There are also issues with Vibe and the schedule for the 5-year review not going to the right people (only the Deans are getting the lists).
Answer – It is posted to our web site. Please send any issues you are having with Vibe or 5-year review to John K. and he will look into it.

Meeting adjourned 4:10pm