**Memoranda of Agreement Index** *updated May 23, 2018*

***# TITLE DATE***

1 Individual’s title included in the bargaining unit March 10, 1975

2 [Department chair of office .](http://www.tcnj.edu/~aft/moa/MOA-2.pdf) March 14, 1975

3 College Promotions Committee October 6, 1975

4 Religious Obligation days February 25, 1977

5 Reappointment & Tenure Committee for School of Nursing November 1, 1977

6 [.Procedures for Appointment, Reappointment, Tenure and Promotion](http://www.tcnj.edu/~aft/moa/MOA-6.pdf) . November 1, 1977

7 Reappointment Department Tenure Committee for Economics . November 4, 1977

8 [Career Development Committee](http://www.tcnj.edu/~aft/moa/MOA-8.pdf). April 7, 1978

9 [Professional Staff covered by AFT .](http://www.tcnj.edu/~aft/moa/MOA-9.pdf) July 27, 1978

10 [Guidelines for Career Development Committee .](http://www.tcnj.edu/~aft/moa/MOA-10.pdf) May 12, 1980

11 [Tuition Reimbursement Program](http://www.tcnj.edu/~aft/moa/MOA-11.pdf) July 30, 1980

12 Guidelines Governing Regular Special Promotions May 12, 1980

13 1981-82 Promotion Process Grievances . March 18, 1982

14 Determining individual’s eligibility to serve on committees . March 9, 1982

15 [Credit by Exam](http://www.tcnj.edu/~aft/moa/MOA-15.pdf) . June 7, 1982

16 Promotion process .January 17, 1983

17 Holidays College is Open NO DATE

18 [Terminal degree for faculty in School of Nursing](http://www.tcnj.edu/~aft/moa/MOA-18.pdf) June 1, 1983

19 [Terminal degree in the field of Computer Science](http://www.tcnj.edu/~aft/moa/MOA-19.pdf) April 25, 1985

20 TSC Contract Management Team April 25, 1985

21 Date of notice of non-reappointment for first and second year faculty February 1, 1988

22 Energy saving days November 26, 1991

23 Submitting applications for second year employment January 30, 1992

24 [Tuition Waiver Policy](http://www.tcnj.edu/~aft/moa/MOA-24.pdf) June 17, 1992

25 Temporary Change of Date for Promotions Process November 10, 1993

26 Two Year Initial Appointment July 19, 1994

27 [Time Sheet Revision](http://www.tcnj.edu/~aft/moa/MOA-27.pdf)  August 8, 1995

28 Change of Promotion Deadlines Dates August 9, 1995

29 Deferred Payment Program October 11, 1995

30 Delay of A Professional Staff Member’s Evaluation October 16, 1995

31 [Faculty Handbook .](http://www.tcnj.edu/~aft/moa/MOA-31.pdf) . June 27, 1996

32 Single Volunteer for College Promotion Election May 1, 1996

33 HPE AD Hoc Comm. (Summer Meetings) August 29, 1996

34 Reappointment of School of Business Faculty August 29, 1996

35 Dates of Rhetoric Workshop August 29, 1996

36 Changes of Promotions Calendar September 17, 1996

37 [Faculty & Librarians for 4th, 5th and 6th yr. reappointments](http://www.tcnj.edu/~aft/moa/MOA-37.pdf) . October 30, 1996

38 [Procedures for Soliciting Student Feedback on Teaching](http://www.tcnj.edu/~aft/moa/MOA-38.pdf) November 27, 1996

39 Multi-year Contracts of Two Unit Members March 5, 1997

40 Annual Contract of Unit Member April 17, 1997

41[. Nursing School Bylaws](http://www.tcnj.edu/~aft/moa/MOA-41.pdf) May 27, 1997

42 Resignation of Unit Member May 22, 1997

43 [Revised evaluation instrument and procedures for AFT administrators .](http://www.tcnj.edu/~aft/moa/MOA-43.pdf) June 8, 1998

44 The “Alternate Timetable” AFT Staff Evaluation & Reappointment Process January 25, 1999

45 Promotions Committee shall have 9 members instead of 10 May 3, 1999

46 Promotions document date change for deans to December 6, 1999 November 29, 1999

47 Sixth year employment with tenure January 19, 2000

48 Amended time schedule for the spring 2000 reappointment process April 6, 2000

49 Reappointment for Professional Services Specialist IV May 3, 2000

50 [Energy Savings Program](http://www.tcnj.edu/~aft/moa/MOA-50.pdf)  December 5, 2000

51 [Multiple Range Adjustments for Faculty](http://www.tcnj.edu/~aft/moa/MOA-51.pdf)  November 15, 2000

52 [Performance-Based Promotions for AFT Professional Staff](http://www.tcnj.edu/~aft/moa/MOA-52.pdf)  November 15, 2000

53 Revised format & amended time schedule for Spring 2001 March 28, 2001

54 [College Promotions Committee Membership .](http://www.tcnj.edu/~aft/moa/MOA-54.pdf) January 1, 2002

55 [Timing of faculty sick leave accruals to a calendar year](http://www.tcnj.edu/~aft/moa/MOA-55.pdf) June 11, 2002

56 Change to MOA #50 for the Year 2002 NO DATE

57 Waiver of a requirement in Library Promotions Procedures October 10, 2002

58 Maximum number of years an employee may serve in a temporary capacity November 4, 2002

59 Reappointment of temporary faculty member June 2003

60 [Composition of the College Promotions Committee](http://www.tcnj.edu/~aft/moa/MOA-60.pdf) September 25, 2003

61 [Revised Energy Savings Program - 2003-2004 .](http://www.tcnj.edu/~aft/moa/MOA-61.pdf) December 2003

62 [Curriculum Transformation](http://www.tcnj.edu/~aft/moa/moa62-final.doc)  June 26, 2006

63 [College Promotion Committee Composition & Promotions Timetable Change](http://www.tcnj.edu/~aft/moa/MOA-63.pdf)  December 23, 2004

64 [Student Feedback on Teaching](http://www.tcnj.edu/~aft/moa/moa64-040306.doc)  June 30, 2005

65 [Tuition Waiver for FT AFT Dependents](http://www.tcnj.edu/~aft/moa/moa65-trp.doc) June 30, 2005

66 [Special Sick Leave and Overload Compensation](http://www.tcnj.edu/~aft/moa/MOA-66.pdf) October 13, 2005

67 [Career Development Committee - replaces MOA #8 .](http://www.tcnj.edu/~aft/moa/MOA-67.pdf). January 5, 2006

68 [Deferred Payment Program Discontinuation](http://www.tcnj.edu/~aft/moa/MOA-68.pdf) . April 14, 2006

69 [Establishment of a Standard 22 Pay Cycle for 10 month Employees](http://www.tcnj.edu/~aft/moa/MOA-69.pdf) . April 25, 2006

70 One-Time Composition of the Library Promotions Committee October 9, 2006

71 Composition of Dept. of Criminology & Justice Promotion Committee October 16, 2006

72 Change of reappointment notification date February 15, 2007

73 Composition of Library Promotions Committee - 2007-2008 October, 17, 2007

74 Reappointment of Faculty Member April 11, 2008

75 [Energy Saving Program](http://www.tcnj.edu/~aft/moa/MOA-75.pdf)  February 5, 2008

76 [Appointment of Nursing Clinical Faculty](http://www.tcnj.edu/~aft/moa/MOA-76.pdf)  January 18, 2008

77 Reappointment to a Sixth Year April 28, 2008

78 Authorization of Sabbatical June 23, 2008

79 Authorization of Sabbatical June 23, 2008

80 [Promotion Application Timetable Change](http://www.tcnj.edu/~aft/moa/MOA-80.pdf) September 12, 2008

81 [Energy Saving Program](http://www.tcnj.edu/~aft/moa/MOA-81.pdf)  December 19, 2008

82 Modified faculty teaching load ................ January 14, 2009

83 Modified Promotion & Retention Committee Membership for Faculty Member March 25, 2009

84 [Multiple Range Adjustment Program for Librarians](http://www.tcnj.edu/~aft/moa/MOA-84.pdf) April 10, 2009

85 [Energy Savings Program revisions .](http://www.tcnj.edu/~aft/moa/MOA-85.pdf) September 10, 2009

86 [Curriculum Transformation for Librarians](http://www.tcnj.edu/~aft/moa/MOA-86.pdf) October 28, 2009

87 [Energy Saving Program](http://www.tcnj.edu/~aft/moa/MOA-87.pdf)  .Jan. 7, 2010

88 [Revisions to the December 2008 Promotions & Reappointment Process](http://www.tcnj.edu/~aft/moa/MOA-88.pdf)  March 24, 2010

89 [Generic Schedule for Faculty and Librarian-Performance-Based Range Adj. Program](http://www.tcnj.edu/~aft/moa/MOA-89.pdf) August 24, 2010

90 [Revisions to the Student Feedback on Teaching” Process](http://www.tcnj.edu/~aft/moa/MOA-90.pdf) (MOA 64) October 15, 2010

91 Notice of reappointment or non-reappointment February 25, 2011

92 [Faculty Accessibility Policy – Office Hour Policy .](http://www.tcnj.edu/~aft/moa/MOA-92.pdf) May 16, 2011

93 [Compensatory time for AFT Professional Staff Unit members in “e xempt” job titles .](http://www.tcnj.edu/~aft/moa/MOA-93.pdf) July 26, 2011

94 2011-2012 promotion application for a faculty member October 8, 2012

95…….Modified spring 2013 for a faculty member ………………………………………………….April 16, 2013

96…….[Implementation of Electronic Time Sheets](http://www.tcnj.edu/~aft/moa/MOA-96.pdf)……………………………………………………March 3, 2014

97 Change date for the College Promotions Committee January 1, 2014

98 [Collecting Student Feedback on Teaching](http://www.tcnj.edu/~aft/moa/MOA-98.pdf) April 4, 2014

99 [CD and Five-Year Review for Tenured Faculty Program](http://www.tcnj.edu/~aft/moa/MOA-99.pdf) Nov. 17, 2014

100 [Faculty Professional Activities (FDA) Form Implementation Guidelines](http://www.tcnj.edu/~aft/moa/MOA-100.pdf) Nov. 19, 2014

101 [Sabbatical Leave Program](http://www.tcnj.edu/~aft/moa/MOA-101.pdf) March 12, 2015

102 [Librarian Professional Activities (LPA) Form Implementation Guidelines](http://www.tcnj.edu/~aft/moa/MOA-102.pdf) Jan. 12, 2015

103 Electronic Submission of Promotion Applications August 24, 2015

104 Compensation for the Development of Online & Blended Courses May 3, 2016

105 October 2015 TCNJ Promotion and Reappointment Document October 5, 2015

106 Revision to Electronic Submission of Promotion Applications (MOA #103) June 6, 2016

107 Modifying teaching load July 26, 2016

108…..Revised format and amended time schedule to the revision to Five -Year Review (MOA99) January 30, 2017

109 Revised format and amended time schedule to the revision to Five -Year Review (MOA99) April 28, 2017

110 Deadlines in 2017 Reappointment and Promotion Document November 13, 2017

111 Deadlines for faculty/librarian performance-based range adjustment applications February 8, 2018

112 Procedures for Awarding Tenure at Appt. to previously tenured faculty in Admin. Position February 9, 2018

113 Procedures for Awarding Tenure at Appt. to previously tenured faculty in Non-Admin Pos. February 9, 2018

114 Electronic Submission of Reappointment and promotion application (replaces MOA 103) February 28, 2018

115 Special faculty appointment April 27, 2018

116 The Position of Clinical/Instructional Specialist May 4, 2018

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