

**Memorandum Of Agreement # 125**  
**Revisions to the Reappointment and Promotions Document With Regard to**  
**Librarian Promotions**

In order to promote amicable employer-employee relations, The College of New Jersey (the College) and The College of New Jersey Federation of Teachers, Local 2364, AFT (the Union), hereby agree as follows related to the revisions to the Reappointment and Promotions Document:

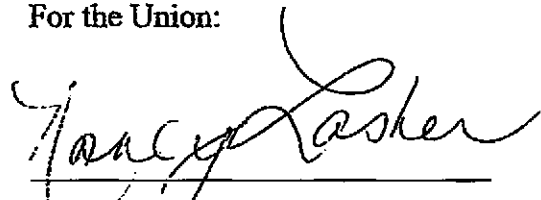
The Union approves the revisions to the Reappointment and Promotions Document as reflected in CFA's Final Recommendation on RPD changes regarding Librarians dated March 27, 2020. This document both enables librarians to simultaneously apply for tenure and promotion, and also recognizes the rank of "Assistant Director of the Library" as a growth promotion, created under the 2015-2019 AFT contract and enables librarians to apply for promotion to this rank.

For the College:



William W. Keep  
Interim Provost and  
Vice President for Academic Affairs  
The College of New Jersey

For the Union:



Nancy Lasher  
President  
TCNJFT, Local 2364, AFT

May 11, 2020

Date

May 11, 2020

Date