Memorandum of Agreement #134

Amendment to MOA #62 - Teaching Load of Temporary Full-time and Part-time Faculty

In order to promote amicable employer-employee relations, The College of New Jersey (the College) and The College of New Jersey Federation of Teachers, Local 2364, AFT (the Union), hereby agree to the amendments below of MOA #62 regarding item #9 for "Teaching Load of Temporary and Part-time Faculty."

1) Full-time temporary faculty – The teaching load for a full-time temporary faculty member (1.0 FTE) shall be up to 24 faculty weighted hours per contract year. The number of preparations shall be consistent with Article XII B.2 a. and b. of the Statewide Agreement.

2) Part-time temporary faculty

a) Three-quarters faculty – The teaching load for a three-quarter-time temporary faculty member (0.75 FTE) shall be up to 18 faculty weighted hours per contract year.

b) Five-eighths faculty – The teaching load for a five-eighths-time temporary faculty member (0.625 FTE) shall be up to 15 faculty weighted hours per contract year.

c) Half-time faculty – The teaching load for a half-time temporary faculty member (0.5 FTE) shall be up to 12 faculty weighted hours per contract year.

3) Total workload for full-time and part-time temporary faculty members will be determined by the department chair and dean. All part-time teaching loads shall be assigned consistent with Article XI., Section N. of the parties' Collective Negotiated Agreement. Loading will be consistent with course types and weighting as outlined in MOA #62. Any administrative assignment must be approved by the dean and provost and be applied consistent with Article XII., Section B.7 of the parties' Collective Negotiated Agreement.

For the College:

Jeffrey M. Osborn Provost and Vice President for Academic Affairs The College of New Jersey

For the Union:

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Nancy Lasher President TCNJFT, Local 2364, AFT

04/16/2021 Date <u>04/16/2021</u> Date