

Memorandum of Agreement # 139
Between
The College of New Jersey
And
The College of New Jersey Federation of Teachers, Local 2364, AFT
Regarding
Extension of Modification of Scholarly Expectations for COVID-19

In order to promote amicable employer-employee relations, The College of New Jersey (the College) and The College of New Jersey Federation of Teachers, Local 2364, AFT (the Union), hereby agree to the following extension of modification of scholarly expectations for COVID-19:

WHEREAS the College and the Union previously entered into Memorandum of Agreement (MOA) number 128 regarding modification of scholarly expectations for COVID-19; and

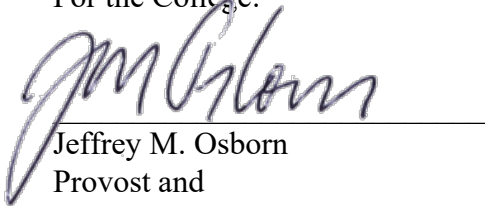
WHEREAS, the effects of the COVID-19 pandemic have extended longer than expected when MOA #128 was signed and continue to disrupt scholarly programs;

NOW, THEREFORE, the College and the Union hereby agree as follows:

1. All Departments and Programs will create modified scholarly/creative/professional expectations for new tenure-track faculty members and librarians who begin employment in summer/fall 2021 consistent with the terms of MOA #128.
2. Current tenure-track faculty members and librarians who established modified scholarly/creative/professional expectations in fall 2020 may request further reasonable modifications to these expectations, which shall be established consistent with the terms of MOA #128.
3. The modifications available pursuant to paragraphs 1 and 2 above shall be developed and memorialized as specified in MOA #128, beginning the process no later than September 10, 2021, and completing the process no later than October 29, 2021.

4. Unless extended by mutual agreement, the opportunity for new and current tenure-track faculty members and librarians to request and create modified scholarly/creative/professional expectations – as specified in this Memorandum of Agreement and in MOA #128 – shall expire on November 1, 2021.

For the College:



Jeffrey M. Osborn
Provost and
Vice President for Academic Affairs
The College of New Jersey

June 28, 2021

Date

For the Union:



Nancy Lasher
President
TCNJFT, Local 2364, AFT

June 28, 2021

Date