

MEMORANDUM OF AGREEMENT # 37

In order to promote amicable employer-employee relations The College of New Jersey and Local 2364 of the American Federation of Teachers agree:

That the following items, as revised October 28, 1996, shall be in effect immediately for all faculty and librarians currently seeking 4th, 5th and 6th year reappointments, and subsequently for all faculty and librarians:

1. Timetable for Reappointment and Tenure Decisions - 3rd Year Reappointment, as attached.
2. Timetable for Reappointment and Tenure Decisions - 4th Year Reappointment, as attached.
3. Timetable for Reappointment and Tenure Decisions - 5th Year Reappointment, as attached.
4. Timetable for Reappointment and Tenure Decisions - 6th Year Reappointment, as attached.

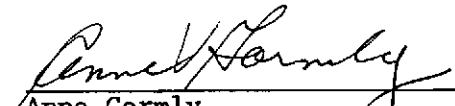
That the following items, as revised October 28, 1996, shall be in effect immediately for all faculty and librarians with an effective hire date of September 1, 1996 and for all faculty and librarians hired subsequent to that date:

1. The Criteria and Standards for Faculty Performance, the corresponding Reappointment and Tenure Process description, and the Departmental Evaluation of Faculty Performance for Reappointment and Tenure, as attached.
2. The Criteria and Standards for Librarian Performance and corresponding Reappointment and Tenure Process description, as attached.

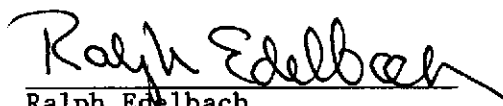
In witness whereof the parties have executed this agreement on the _____ day of _____, 1996.

For The College of New Jersey:

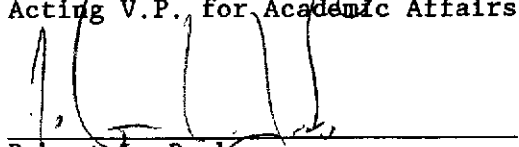
For Local 2364 of the American Federation of Teachers:



Anne Gormly
Acting V.P., for Academic Affairs



Ralph Edelbach
President



Robert L. Drake
Associate Vice President