


Memorandum of Agreement # 80
Promotions Application Timetable Change

In order to promote amicable employer-employee relations, The College of New Jersey Federation of Teachers, Local 2364, AFT (the Union) and The College of New Jersey (the College) hereby agree as follows:

1. The deadline for a promotion applicant to submit his or her "notice of intent to file for promotion" to the Human Resources was changed last year from September 7, 2007 to September 1, 2008 and the previous year had a different due date as well.
2. A reminder of the most recent change of date for the submission of the "notice of intent to file for promotion" letter was not sent to all faculty during the summer, and three applicants submitted their "notice of intent to apply for promotion" after the September 1, 2008 date but prior to September 8, 2008.
3. In order to be fair to those three candidates, the Union and College agree to a one-time change to permit all "notices of intent" from promotion applicants received by September 8, 2008 to be reviewed by the College to determine their eligibility.


It is also understood and agreed that this waiver constitutes a one-time exception and shall not apply in the future. Furthermore, this waiver shall not constitute a precedent for any purpose whatsoever beyond that stipulated in this memorandum of agreement.



For the College
Carol Bresnahan, *Provost*

9/11/08

Date



For the Union
Ralph Edelbach, *President*

9/12/08

Date