

---

# TCNJ AFT NEWSLETTER

---

SPRING 2024

## SUCCESSFUL LEGISLATIVE BREAKFAST

On Friday, March 8 the TCNJ AFT hosted a Legislative Breakfast to advocate for increased state financial support. TCNJ AFT President Matthew Wund described the event as “a resounding success! We packed the Intercultural Center with students, staff, librarians and faculty, and the energy and enthusiasm was palpable.” The legislators present were Verlina Reynolds-Jackson, Anthony S. Verrelli, Linda Greenstein, Wayne P. DeAngelo, Tennille R. McCoy, and Andrew Zwicker. After moving speeches from faculty, students, and alumni, each legislator expressed their support of TCNJ, and their willingness to advocate for our demands.



If you are interested in participating in future efforts like this, please email Dina Boero (boerod@tcnj.edu) or Susanna Monseau (monseau@tcnj.edu). You can also financially support legislative outreach, by making a voluntary COPE contribution with each paycheck.

## THE LEGISLATIVE WORK CONTINUES

On Monday, March 11, Matt Yuro, TCNJ undergrad and President of state level Student NJEA, Zoe Talbot, grad student and G.A. for Inclusive Excellence, and Felicia Steele, AFT member since 2001, shared with the Assembly Budget Committee their concerns about the low funding for TCNJ relative to other state colleges . They invited legislators to partner with TCNJ to maintain our personalized student experience by authorizing 192 state-funded positions and increasing our salary allocations by 3.5% to offset contractual increases.



# TCNJ AFT NEWSLETTER

---

---

SPRING 2024

## COMMITTEE UPDATES

### COMMUNICATIONS COMMITTEE

Currently focusing on the creation of an Instagram, hiring a student worker to monitor & post on our social media, bringing back the newsletter, and updating the TCNJ AFT website. To join, email John Marshall at [marshallj@tcnj.edu](mailto:marshallj@tcnj.edu).

### COPE COMMITTEE

Focusing on the legislative breakfast, preparing for meetings with representatives from Districts 14, 15, and 16, and preparing for participation in the budget hearings. New COPE signups have been rolling in, so let's keep the momentum. Pitch in as little or as much as you like by signing the COPE card at the bottom of [this webpage](#). To join COPE, email Dina Boero at [boerod@tcnj.edu](mailto:boerod@tcnj.edu).

### FINANCIAL COMMITTEE

The financial committee has just paved the road for the smooth launch of the investment committee. It is now resuming its normal duties of setting and managing the annual budget. To join, email Marc Brescia at [bresciam@tcnj.edu](mailto:bresciam@tcnj.edu)

### INVESTMENT COMMITTEE

Met several times to identify investment professionals, including TCNJ alumni, who may be interested in managing the Local's assets. We are finalizing a document that describes our organization and the requirements outlined in the Investment Policy. We are developing questions and other criteria that will be used to evaluate advisors. Expect a recommendation by the end of Spring. To join the Investment Committee, email Terrence Bennett at [tbennett@tcnj.edu](mailto:tbennett@tcnj.edu)

### SOCIAL JUSTICE COMMITTEE

Sent out a survey to all union members to measure our social justice priorities and our commitment level. AFT made a donation to The Shop @ TCNJ During the Week of Giving. The Shop is a fantastic resource for students, staff, faculty, and the community. We hope to co-program with them in the coming months and network in the local community via their partners. To join the Social Justice Committee, email Zach Gall at [gall4@tcnj.edu](mailto:gall4@tcnj.edu)

# TCNJ AFT NEWSLETTER

---

---

SPRING 2024

## EVENTS

### PAST EVENTS

**Tuesday, February 20, 12:30-1:30:** How do I use Compensatory Time? A training on MOA 93. Chemistry Building 122A. Brown bag lunch, cookies and coffee provided.

**Tuesday, March 19:** Senate Budget Hearing at NJIT. Want to join us by either testifying or showing support in the audience? Email Dina (boerod@tcnj.edu)! We will be carpooling from TCNJ.

**Tuesday, March 26, 12:30-1:30:** What Intellectual Property protections do I have? A training on MOA 145. Interested in attending? Check your email or contact Dina (boerod@tcnj.edu)

### UPCOMING EVENTS

**Tuesday, April 16, 12:30-1:30:** What's new in the 2023-2027 Master Contract? Location TBA

## TCNJ AFT MEETING RECAPS

### JANUARY MEETING

Contract ratification and salary increases; intellectual property MOA; TCNJ Financial sustainability; legislative outreach; and educational sessions.

### FEBRUARY MEETING

Salary increase status; Lions working groups updates; legislative outreach and lobbying; committee reports; and upcoming educational sessions.

### MARCH MEETING

Financial advisor update; legislative breakfast debriefing; future lobbying efforts; Discussions with HR labor relations director; and Lions Plan updates.

# TCNJ AFT NEWSLETTER

---

---

SPRING 2024

## UNION RESOURCES

### CONTRACTS

New contracts for 23-27 were approved in December 2023. Find both the full time and adjunct faculty agreements on [CNJSCL.org](http://CNJSCL.org).

### MOA'S

MOA #145, (Intellectual Property and Scholarly Works Agreement), was established in January 2024. Find a full list of MOA's on [tcnjft.org/memoranda-of-agreement/](http://tcnjft.org/memoranda-of-agreement/).

## WAYS TO GET INVOLVED

### MEETINGS

We want your voice heard. The easiest way to get more involved is to attend our monthly meetings.

### COMMITTEES

If you want to take a more active role in shaping our union, consider joining one of our many committees.

### EVENTS

Attend one of our many events from trainings to resource education.