

Memorandum of Agreement #147
Between
The College of New Jersey
And
The College of New Jersey Federation of Teachers, Local 2364, AFT
Regarding
AFT Local President Course Release

In order to promote amicable employer-employee relations, The College of New Jersey (the “College”) and The College of New Jersey Federation of Teachers, Local 2364, AFT (the “Union”), hereby agree as follows regarding reduced teaching load :

WHEREAS, the College and the Union are subject to a Collective Negotiations Agreement entered into between the State of New Jersey and the Council of New Jersey College Locals, AFT, AFL-CIO (the “Agreement”); and

WHEREAS, Article X of the Agreement addresses Union Rights, including a provision that the Union President shall be entitled to certain course release time, which is reimbursed to the College by the Union;


NOW, THEREFORE, the College and the Union hereby agree as follows:

1. Consistent with Article X.G.2 of the Agreement, Memorandum of Understanding #62 between the parties, and past practice, the College agrees to provide the Union’s local President course release for six faculty weighted hours (“FWH”) per academic year.
2. The Union may annually request, and the College agrees to provide, course release for an additional three FWH per academic year to the Union’s local president or the Union’s local vice president. The Union shall indicate in any annual request under this paragraph whether the three FWH shall be assigned to the Union local president or the vice president.
3. The Union shall compensate the College for all course release time taken pursuant to this Memorandum of Agreement at the then-existing overload rate.
4. Course release provided in this Memorandum of Agreement shall not preclude the Union local president or vice president from eligibility for course release provided by the College’s Support of Scholarly Activities (“SOSA”) program.

For the College:


Suzanne McCotter

For the Union:


Matthew A. Wund

Interim Provost and
Vice President for Academic Affairs

President
TCNJFT, Local 2364, AFT

May 15, 2024

Date

May 15, 2024

Date