

**Memorandum of Agreement #148**  
**Between**  
**The College of New Jersey**  
**And**  
**The College of New Jersey Federation of Teachers, Local 2364, AFT**  
**Regarding**  
**Temporary Revision to Personnel Review Committee Membership for**  
**Candidates Appointed to a Single Department with**  
**Interdisciplinary Scholarly/Creative/Professional Activity**

In order to promote amicable employer-employee relations, The College of New Jersey (the College) and The College of New Jersey Federation of Teachers, Local 2364, AFT (the Union), hereby agree as follows.

WHEREAS, the College and Union previously agreed upon a Reappointment and Promotion Document (RPD) that governs review and promotion of tenure-track and tenured faculty, and work together to keep the RPD revised as necessary or desired; and

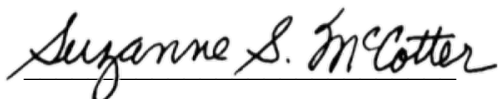
WHEREAS, the College and Union recognize that small academic departments/programs may have insufficient tenured or approved for tenure faculty available to serve on personnel review committees;

NOW, THEREFORE, the College and the Union hereby agree to temporarily amend the RPD, until the college's shared governance can complete its review and make a final recommendation, as follows:

1. The second paragraph of RPD Section 3.2.1.3. "Outside Members" is revised to include the *italicized* text:

A candidate whose appointment is in a single department or program but who self-identifies the scholarly/creative/professional activity as interdisciplinary may request representation on the PRC by member(s) of other relevant departments or programs. The number of outside members will be based on the size of the PRC, and should not exceed 1/3 of the total PRC membership *unless insufficient tenured or approved for tenure members are available to serve*. The outside member(s) would serve on the PRC only for the evaluation of that candidate. The addition of outside member(s) will be jointly determined by the PRC and the candidate in consultation with the Dean of the candidate's home department/program.

For the College:

  
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For the Union:

  
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Suzanne McCotter  
Interim Provost and  
Vice President for Academic Affairs  
The College of New Jersey

July 24, 2024

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Date

Matthew Wund  
President  
TCNJFT, Local 2364, AFT

July 25, 2024

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Date