

Memorandum of Agreement #157
Between
The College of New Jersey
And
The College of New Jersey Federation of Teachers, Local 2364, AFT
Regarding
Compensation and Instructor Responsibilities for Private Music Lessons

In order to promote amicable employer-employee relations, The College of New Jersey (the College) and The College of New Jersey Federation of Teachers, Local 2364, AFT (the Union) hereby agree as follows in regard to compensation for adjunct instructors teaching private lessons for the Department of Music (currently referred to as “Artist Teachers”).

WHEREAS, the College and Union have established in MOA 62 a transformed system of course offerings, expected course enrollments, and associated compensation; and

WHEREAS, MOA 62 does not definitively codify the FWH compensation for private music lessons; and

WHEREAS, the current compensation for Artist Teachers is not tied to MOA 62 or the rates set in the Statewide Adjunct Collective Bargaining Agreement,

NOW, THEREFORE, intending to be legally bound, the College and the Union hereby, agree to the following, effective as of the beginning of the Fall 2026 semester pay cycle:

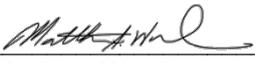
1. Thirty-minute private music lessons (currently 200-level courses) will be compensated at 0.37 FWH per student, and 60-minute private music lessons (currently 300- and 400-level courses) will be compensated at 0.67 FWH per student.
2. The per FWH compensation rate will match that of other adjunct faculty at TCNJ as defined in the statewide adjunct collective bargaining agreement (the statewide contractual rate x 1.143).
3. Adjunct Artist Teacher Faculty will teach 14 lessons per semester, per student, in addition to attending jury adjudications associated with their area.

For the College:


Margo DelliCarpini
Provost and Vice President
for Academic Affairs
The College of New Jersey

January 20, 2026 _____
Date

For the Union:


Matthew Wund
President
TCNJFT, Local 2364, AFT

01/20/2026 _____
Date